

## Pathways in Human Resource Management Transfer Guide

Westchester Community College – A.S. in Business Management: Human Resource Management  
Empire State College – B.S. in Human Resource Management

### Westchester Community College – Business Management: Human Resource Management, A.S.

ACC 119 Financial Accounting	4
ACC 120 Managerial Accounting	4
CIS 110 Computer Information Systems	3
LAW 101 Business Law	3
LAW 102 Business Law 2	3
MGT 101 Business Organization and Management	3
MGT 201 Principles of Management	3
MGT 215 Global Business	3
MKT 101 Marketing	3
MGT 205 Human Resource Management	3

ENG 101 Writing and Research	3
ENG 102 Writing and Literature	3
COM 109 Speech Communication	3
ECON 101 Macroeconomics	3
ECON 102 Microeconomics	3
Liberal Arts elective (SOC 101 Introduction to Sociology is recommended)	3
SUNY General Education elective	3
SUNY General Education elective	3
Natural Science with Lab elective	4
MATH 131 College Algebra	4
MATH 140 Statistics (preferred by SUNY ESC)	
MATH 161 Pre-calculus	
MATH 180 Calculus for Business	
MATH 181 Calculus I	
MATH 191 Calculus II	
MATH 230 Calculus III	

**Total WCC Credit                    64**  
**(Potential additional lower-division credits at WCC<sup>1</sup>                    8)**

### SUNY Empire State College – Human Resource Management, B.S. (Sample Only, Upper-Division)

BUSN 3010 Business Ethics	4
FSMA 3010 Corporate Finance	4
HRMS 3010 Diversity in the Workplace	4
MGMT 3060 Organizational Behavior	4
HRMS 3040 Staffing the Organization	4
HRMS 4010 Employment & Labor Law	4
HRMS 3020 HR Information Systems	4
HRMS 3005 Compensation & Benefits	4
HRMS 3043 Training and Development	4
HRMS 3025 International HRM	4
HRMS 4020 Strategic HRM	4

EDPL 3010 Educational Planning	4
Liberal Arts and Science elective	4

**Total Empire State College Credit    52**  
**Degree Program Total                    124**

<sup>1</sup> Any of these 8 credits not completed at Westchester Community College will be completed at Empire State College. Students should seek advisement from an SUNY Empire advisor in advance of selecting which courses to take to ensure they will fit into the baccalaureate degree plan.

## **Notes**

SUNY Empire requires B.S. degree students to complete a minimum of 62 liberal arts and sciences credits.

To satisfy SUNY General Education requirements, every SUNY Empire bachelor's degree program must include at least 30 credits in seven of ten general education knowledge and skill areas, as well as the areas of Mathematics and Basic Communication. The ten areas include:

Mathematics	Other World Civilizations
Natural Sciences	Humanities
Social Sciences	The Arts
American History	Foreign Languages
Western Civilizations	Basic Communications

## **Benefits for Westchester Community College Transfer Students**

Empire State College will provide the following benefits for participating WCC students:

- Guaranteed admission to a bachelor's degree program
- Provision of a \$100 *Better Together* transfer scholarship
- Waiver of the \$50 admission / orientation fee
- Waiver of the admissions application essay

WCC students will need to use a special transfer benefits code during the admissions application process. To get the code prior to applying, please contact the WCC Transfer Services Center or:

## **For Further Information**

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