



Pathways Transfer Articulation Agreement in Labor Studies

Apprenticeship Technology (A.A.S.) to Labor Studies (B.S.) (with guaranteed admission)

Empire State College (SUNY Empire) of the State University of New York, and Ivy Tech Community College (ITCC) agree to enter into a Pathways Transfer Agreement in Apprenticeship Technology. The agreement is designed to support transfer students and alumni during their transition to Empire State College, and:

- Ease the transition process for ITCC graduates to an educational model that allows students to select courses which are online, independent studies, blended learning, and/or small group seminars and residencies;
- Ensure a smooth transfer for ITCC graduates to Empire State College;
- Provide an affordable and convenient baccalaureate degree option for ITCC graduates who want to remain close to their homes and/or community;
- Provide clear guidelines for ITCC graduates to follow during the transition.

SUNY Empire will offer associate degree graduates in Apprenticeship Technology (A.A.S.) programs from ITCC an opportunity to participate in the Pathways Transfer Program into a Bachelor of Science degree. Further, ITCC graduates will be able to transfer all credits earned as part of their associate degree to SUNY Empire upon enrollment.

How the Pathways Transfer Program Works

SUNY Empire requires 124 credits for a bachelor's degree, of which ITCC graduates must complete a minimum of 31 credits at SUNY Empire. A minimum of 45 upper-division credits, 24 of which must be in the concentration, are required consistent with SUNY Empire's requirements for a bachelor's degree. The remaining 79 lower-division credits can be transferred in through transcribed credit or prior learning assessment. Each participating student will be able to transfer all credits earned as part of their A.A.S degree to SUNY Empire, as long as they fit into the student's designed bachelor's degree program (see Appendix B for additional details). Additional sources of advanced standing credits may include:

- Individualized Prior Learning Assessment (iPLA)
- Transcript credit from a regionally accredited college or university
- Standardized exams, such as CLEP or other exams
- Military credit evaluated by the American Council on Education (ACE)
- Licenses or training evaluated by Empire State College

During their first year at SUNY Empire, students in the Pathways Transfer Program may, with advisement, opt to cross-register for up to 19 additional credits at ITCC beyond the associate degree.¹ These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements or needed pre-requisite courses.

Benefits for Ivy Tech Community College Transfer Students and alumni

SUNY Empire will provide the following benefits for participating ITCC students and alumni:

- Guaranteed admission to the Labor Studies (B.S.) program
- Provision of a one-time \$100 *Better Together* transfer scholarship
- Waiver of the \$50 orientation fee
- Waiver of the admissions application essay
- Non-New York residents are eligible for a SUNY Empire nonresident tuition grant that significantly lowers their tuition rate

A unique application code for interested students to use during the admissions application process will be created by SUNY Empire and provided to appropriate staff members in the transfer advisement office and the Apprenticeship Office at ITCC for distribution.

Benefits for Active Military, Veterans, and Spouses

SUNY Empire has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students, and as they may be amended from time to time by SUNY Empire:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Prior Learning Assessment (iPLA) fees are waived for military members
- Support military-aligned students through Veterans Affairs (VA) and Tuition Assistance (TA) funding processes
- Access to the Office of Veteran and Military Education (OVME) and its dedicated resources to support student success all the way through to degree completion.

¹ Students may transfer up to 79 lower-division credits, or 93 total lower and upper-division credits, to Empire State College.

Benefits for Employees of Ivy Tech Community College

Employees of ITCC may participate in the Pathways Transfer Program and become students at SUNY Empire by way of this Agreement. Employees who already hold an associate degree are eligible for the benefits as listed above for transfer students, regardless of when they received their degree. Further, employees who hold a bachelor's degree and wish to pursue a graduate degree at SUNY Empire are eligible for the following benefits:

- Waiver of the \$50 graduate admission / orientation fee
- \$100 graduate student scholarship in the first term of matriculated enrollment in the School for Graduate Studies
- A single point of contact at the School for Graduate Studies to guide new students through the admissions, enrollment and orientation process. As of the signing of this Agreement, the contact person is:

Erica Chew

Graduate Outreach and Academic Advisement Coordinator

Erica.Chew@esc.edu

(800) 847-3000 ext. 1224

For a complete list of graduate level degree and certificate programs offered by SUNY Empire, or to apply, please go to <https://www.esc.edu/graduate-studies/>.

Guidelines of the Agreement

As part of the agreement, SUNY Empire will provide the following: (1) individual educational planning and mentoring for all transferring Apprenticeship Technology students, (2) outreach to faculty and transfer office staff at ITCC to provide program information, and (3) offer information sessions for students at ITCC, at SUNY Empire locations, and online.

ITCC agrees to provide: (1) access for cross-registered Pathways transfer students to campus facilities and resources (i.e. library, academic support, computer labs), (2) promotion of the program to current students, faculty advisors, and alumni, and (3) to include this transfer agreement in any college publications where such agreements are listed (i.e. college catalog, website, transfer office brochures).

Apprenticeship Technology (A.A.S.) to Labor Studies (B.S.) students may enroll at SUNY Empire on a full or part-time basis. With advisement from their faculty mentor at SUNY Empire, students may elect to design a degree program similar to the one provided in Appendix A.

This agreement becomes effective when all signatures are affixed, as of the date of the last signature, and remains in effect for 5 years or until one or both institutions deem it necessary to terminate the Agreement. The agreement may be amended by mutual agreement and will be formalized via revision of this agreement.

For Further Information

Empire State College

Harry Van Arsdale, Jr. School for Labor Studies
Shaun Richman
Program Director
New York City
(646) 230-1275
Shaun.Richman@esc.edu

Veterans and Military Education
William Yaeger
Military Outreach Coordinator
William.Yaeger@esc.edu

Ivy Tech Community College

Teresa Hess
Executive Director of Apprenticeship
50 West Fall Creek Pkwy., North Drive
Indianapolis, IN 46208-5752
(317) 916-7897
THess@ivytech.edu

[Signature Page follows]

Signatures to the Agreement

EMPIRE STATE COLLEGE

DocuSigned by:

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Dr. Nathan Gonyea
Officer in Charge

9/28/2021

Date


DocuSigned by:

428A88B7F06B412...

Dr. Tai Arnold
Acting Provost

9/28/2021

Date

DocuSigned by:

6C211BBB3CA749E...

Dr. Maria Figueroa
Dean, Harry Van Arsdale, Jr. School of Labor Studies

9/12/2021

Date

IVE TECH COMMUNITY COLLEGE


DocuSigned by:

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Dr. Kara Monroe, Ph.D.
Provost & Sr. Vice President of Academic Affairs

9/8/2021

Date

DocuSigned by:

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Dr. Russell Baker, Ed.D.
Vice President for Academic Affairs

9/8/2021

Date

Appendix A
Sample Degree Plan
Apprenticeship Technology (A.A.S.) to Labor Studies (B.S.)

Degree: Bachelor of Science
 Program: Labor Studies

Ivy Tech Community College – Apprenticeship Technology, A.A.S.

Program Specific Technical Core Courses	41
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ACOA 101 Human Relations in the Workplace	3
AENA 101 Technical Writing in the Workplace	3
AHSA 101 History of Organized Labor	3
AMAA 101 Apprenticeship Math I	1
AMAA 102 Apprenticeship Math II	1
AMAA 103 Apprenticeship Math III	1
AMAA 104 Apprenticeship Math IV	1
AMAA 105 Apprenticeship Math V	1
AMAA 106 Apprenticeship Math VI	1
ASCA 111 Physical Science	3
IVYT/AIVY xxx Personal Enrichment	1

Total ITCC Credits 60

SUNY Empire State College – Labor Studies, B.S. (sample only, + = upper division)

LABR 1020 Global Civilizations: Workers' Perspectives	4
LABR 1040 Labor and the Economy	4
LABR 1065 College Reading for Workers	4
+ LABR 3005 Collective Bargaining	4
+ LABR 3010 Contemporary Labor Issues: Immigration	4
+ LABR 3015 Critical Labor Issues	4
+ LABR 3020 Development of the Labor Movement	4
+ LABR 3025 Diversity in the Workplace in the Construction Industry	4
+ LABR 3047 Occupations Safety and Health and the Environment	4
+ LABR 3060 Labor Law	4
+ LABR 3080 Labor & Politics	4

+ LABR 3035 Educational Planning for Labor Studies	4
+ LABR 3100 Principles of Trade Unionism	4
+ LABR 3135 Working Class Themes in Literature	4
+ LABR 3150 Labor on Film	4
+ Program Elective	4

Total Empire State College Credit 64
Degree Program Total 124

Appendix B

Empire State College Policies and Procedures for Transfer

1. Students successfully completing degree requirements for an A.A., A.S., or A.A.S. and transferring in the entire associate degree will be able to transfer to SUNY Empire all credit earned for the associate degree, including “D” grades that are part of the completed degree. If the entire associate degree is not used toward the SUNY Empire degree program, “D” grades are not transferable.
2. The residency requirement for a 124 credit bachelor’s degree is 31 credits. Students may transfer in up to the remaining 93 total credits (up to 79 lower-division credits) through transcribed credit and/or prior learning assessment.² A student may exceed stated credit minimums in certain circumstances to preserve the integrity of components that meet degree requirements.
3. Any courses taken at Ivy Tech Community College beyond the associate degree will be evaluated for transfer separately from the associate degree based on SUNY Empire’s advance standing policies.
4. There is no statute of limitations regarding the age of acceptable learning substantiated by transcript except in some areas, technologies and science for instance, where that learning may be outmoded and may not be accepted if it is crucial to the structure of a degree program concentration.
5. Students earning a bachelor’s degree from SUNY Empire must fulfill all graduation requirements, which include completing 45 advanced-level credits of which 24 are in the concentration. SUNY also requires the completion of 30 general education credits across 7 of 10 designated areas, including mathematics and basic communication.
6. All students need to complete the application process and meet all admissions criteria before being accepted to SUNY Empire. Students must submit the SUNY Empire Application for Admission form along with an official transcript(s) of their completed course work to the Office of Admissions, SUNY Empire State College, 111 West Avenue, Saratoga Springs, NY 12866. These forms can be found at www.esc.edu/admissions.

Active, Reserve and Guard Army soldiers should apply and register through Army IgnitED at - www.armyignited.com/app. Soldiers may contact the Office of Veteran and Military Education for assistance at military.programs@esc.edu or 518-587-2100 ext. 2779.

7. Both colleges acknowledge the confidential nature of student information that may be exchanged between them. As such, both colleges agree that this information must be kept secure, confidential, and only disclosed for academic reasons. Student information will not be shared with third parties, and all FERPA regulations will be adhered to.

² Prior learning assessment includes NYSED approved degree granting institutions, Pre-evaluated credit (NCCRS, ACE, SUNY Empire PLE) and other approved sources. For full list visit: <http://www.esc.edu/degree-planning-academic-review/prior-learning-assessment/evaluation-prior-college-level-learning/>