



Pathways Transfer Program Agreement in Nursing (RN to BSN)

With Optional Upper-division Courses Offered for
Orange County Community College Students

Empire State College (SUNY Empire) and Orange County Community College (SUNY Orange), both of the State University of New York, agree to enter into a Pathways Transfer Program Agreement in Nursing. The agreement is designed to support students during their transition to SUNY Empire, and intends to:

- Ensure a smooth transfer for SUNY Orange graduates to SUNY Empire;
- Ease the transition process for graduates changing from classroom-based learning to an educational model comprised significantly of online coursework;
- Provide an affordable and convenient baccalaureate degree option for SUNY Orange graduates who want to remain close to their homes and/or community;
- Provide an option for pre-licensure SUNY Orange students to take up to two upper-division (online) nursing courses offered by SUNY Empire.

SUNY Empire will offer nursing graduates and senior nursing students from SUNY Orange an opportunity to participate in the Nursing Pathways Program into the bachelor of science in Nursing degree program. SUNY Orange graduates will be able to transfer all 63 credits earned as part of their associate degree in Nursing to SUNY Empire upon enrollment.

Admissions Requirements for Transfer Students

- Completed degree in Nursing (A.A.S.)
- Possession of an active, unencumbered New York State Nursing license (RN)
- Completed SUNY Empire admissions application (www.esc.edu/nursing)

With advisement, students in the Nursing Pathways Program may elect to register for up to 16 additional credits at SUNY Orange. These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements or needed pre-requisite courses. The minimum number of credits to be taken at SUNY Empire will be at least 45 upper-level credits, which would include 41 credits in nursing. Up to 79 total lower-division credits could be included from SUNY Orange towards the 124 credit bachelor's degree at SUNY Empire.

Benefits for SUNY Orange Transfer Students

SUNY Empire will provide the following benefits for participating SUNY Orange students:

- Guaranteed admission for applicants who meet the admissions criteria
- Provision of a one-time \$100 *Better Together* transfer scholarship
- Waiver of the \$50 orientation / application fee
- Waiver of the admissions application essay

To be eligible, SUNY Orange transfer students must have completed an associate degree within the last 3 years, or be in (or entering) their final semester of completing an associate degree.¹ Once SUNY Empire receives the student's official transcript that indicates an earned associate degree, the transfer scholarship will be awarded.

A unique code for interested students to use during the admissions application process will be created by SUNY Empire and provided to appropriate staff members in the Nursing program and the transfer counseling office at SUNY Orange. Participants must enter the code upon submission of their online application for admission to receive the benefits. SUNY Orange will make good faith efforts to not make the code publicly available.

Guidelines of the Agreement

As part of the agreement, SUNY Empire will provide the following: (1) individual educational planning and mentoring for all transferring Nursing students, (2) outreach to faculty and transfer office staff at SUNY Orange to provide program information, and (3) offer information sessions for students at SUNY Orange, at SUNY Empire locations, and online.

SUNY Orange agrees to provide: (1) access for partnership students to campus facilities and resources (i.e. Library, academic support, computer labs), (2) promotion of the program on campus to current students and faculty advisors, as well as alumni, and licensed RNs in the community and (3) to include this transfer agreement in any college publications where such agreements are listed (i.e. college catalog, website, transfer office brochures).

Nursing students may enroll at SUNY Empire on a full or part-time basis.

¹ Note that this applies only to the completion date of the associate degree, and not when all of the courses within the degree were completed. Please refer to "Appendix B", item #4.

Optional Upper-division Online Nursing Courses

SUNY Empire may offer up to two upper-division courses for SUNY Orange students – NURS 3010 Health Assessment, and NURS 3015 Pharmacology. These optional courses are offered to serve two different groups of students:

1. Pre-licensure
 - SUNY Orange students who have completed at least year one of their nursing courses
 - Recent graduates who have yet to become licensed RNs
2. Licensed
 - Graduates of an associate degree nursing program who are licensed RNs and want to begin working towards a Bachelor's of Science in Nursing degree.

Pre-licensed Nursing Students

SUNY Orange students and recent graduates who have not yet earned their RN license may take these upper-division courses as non-matriculated (non-degree) students with SUNY Empire. Interested students should complete the non-degree application process found at www.esc.edu/nondegree.

Licensed Registered Nurses (RN)

Licensed associate degree nurses may enroll directly into SUNY Empire as a full or part-time student. For more information or to apply, please go to www.esc.edu/nursing.

Please note that non-matriculated students are not eligible for financial aid. Students who are accepted to SUNY Empire as a degree-seeking, matriculated student will be eligible for financial aid. Students who are able to take these courses through cross-registration may be eligible for financial aid.

Upper-Division Courses Offered Onsite at SUNY Orange

SUNY Orange and SUNY Empire will collaborate on offering upper-division courses that are applicable to the B.S. in Nursing on the SUNY Orange campus in Newburgh. As appropriate, SUNY Empire will determine the courses offered each semester, and will work with SUNY Orange on other details such as the dates and times each course will meet, facility needs, and a required minimum cohort of students. In addition, SUNY Empire will provide the faculty to teach the courses, which could include adjuncts hired from the SUNY Orange faculty.

Students who wish to apply to SUNY Empire or have questions should contact:

SUNY Orange
Dr. Patricia Cal
Chair, Nursing Department
(845) 341-4108
Pat.Cal@sunyorange.edu

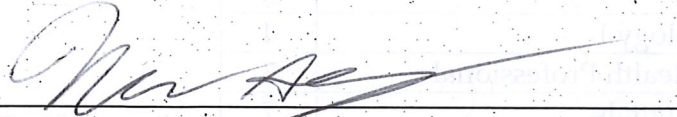
SUNY Empire State College
Nursing.Program@esc.edu

This Agreement becomes effective when all signatures are affixed, as of the date of last signature, and remains in effect for five years or until one or both institutions deem it necessary to terminate the Agreement. The agreement may be amended by mutual agreement and will be formalized via revision of this agreement.

[Signature page follows]

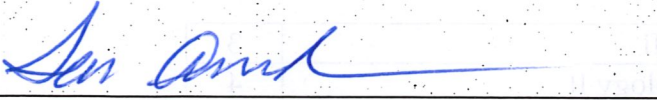
Signatures to the Agreement

SUNY EMPIRE STATE COLLEGE



Dr. Nathan Gonyea
Officer in Charge

7/16/21
Date



Dr. Tai Arnold
Acting Provost

7/19/21
Date

Kim S. Stote

Dr. Kim Stote
Dean, School of Nursing and Allied Health

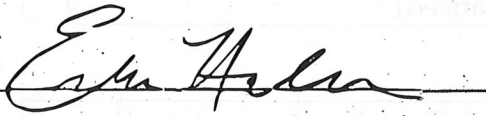
July 7, 2021
Date

SUNY ORANGE COUNTY COMMUNITY COLLEGE



Dr. Kristine Young
President

6/28/21
Date



Erika Hackman
Vice President for Academic Affairs

7/6/21
Date

Patricia Cal

Dr. Patricia Cal
Chair, Nursing Department

06/11/2021
Date

Appendix A:
SUNY Orange and SUNY Empire RN to BSN Transfer Program
Sample Course Sequence

First Semester

ENG 101	Freshman English I	3
BIO 111	Anatomy & Physiology I	4
MLT 106	Microbiology for Health Professionals	3
NUR 101	Nursing I: Fundamentals	7

Second Semester

ENG 102	Freshman English II	3
BIO 112	Anatomy & Physiology II	4
NUR 102	Nursing 2: Fundamentals	10

Summer #1

NURS 3010	Health Assessment *	4
-----------	---------------------	---

Third Semester

PSY 111	Introduction to Psychology	3
NUR 201	Nursing 3: Caring for the Growing Family	7
NUR 205	Pharmacology and the Human Body	3
	Liberal Arts and Science elective - Mathematics	3

Fourth Semester

NUR 202	Nursing 4: Physical and Mental Illness	9
NUR 203	Nursing 5: Transition to Practice	1
NURS 3015	Pharmacology (advanced) *	4

Fifth Semester

NURS 3005	Educational Planning: Transition to Baccalaureate Nursing *	4
NURS 3020	Nursing Informatics *	4
	General Education elective (upper-division) *	4
	Liberal Arts and Science elective ^	4

Sixth Semester

NURS 3025	Nursing Research *	4
NURS 4005	Health Care Delivery Systems and Policy *	4
	General Education elective	4
	Liberal Arts and Science elective ^	4

Seventh Semester

NURS 4010	Professional Issues and Leadership in Contemporary Nursing *	4
NURS 4015	Community Health Nursing *	4
	Liberal Arts and Science elective ^	4

Eighth Semester

	Nursing elective (upper-division) *	4
NURS 4020	Baccalaureate Capstone *	5
	Liberal Arts and Science elective ^	3

* SUNY Empire course

^ Students may take this course with SUNY Orange (via cross registration) or with SUNY Empire

SUNY Orange A.A.S. in Nursing	63 credits
Potential additional lower-division credits at SUNY Orange	16 credits
Total lower-division credits	79 credits
SUNY Empire B.S. in Nursing	45 credits
Degree Program Total	124 credits

Each participating student will be able to transfer all credits earned as part of their associate degree to SUNY Empire, up to 79 lower-division credits, as long as they fit into the student's designed bachelor's degree program. Other sources of advanced standing credits may include:

- Individualized Prior Learning Assessment (iPLA)
- Transcript credit from a regionally accredited college or university
- Standardized exams, such as CLEP or other exams
- Military credit evaluated by the American Council on Education (ACE)
- Licenses or training evaluated by SUNY Empire

In addition, students who have completed the following and present the necessary documentation, may incorporate the recommended credits into their bachelor's degree program.

- Advanced Cardiac Life Support (ACLS) - 2 credits
- Pediatric Advanced Life Support (PALS) - 2 credits

**Appendix B:
Course Equivalencies**

SUNY Orange Courses

NUR 101 Nursing 1: Fundamentals	7
NUR 102 Nursing 2: Fundamentals	10
NUR 201 Nursing 3: Caring for the Growing Family	7
NUR 202 Nursing 4: Physical and Mental Illness	9
NUR 203 Nursing 5: Transition to Practice	1
NUR 205 Pharmacology and the Human Body	3
ENG 101 Freshman English I	3
ENG 102 Freshman English II	3
PSY 111 Introduction to Psychology	3
BIO 111 Anatomy & Physiology I	4
BIO 112 Anatomy & Physiology II	4
MLT 106 Microbiology for Health Professionals	3
Liberal Arts and Science elective - Mathematics	3

SUNY Empire Course Equivalencies

TNUR 1XXX Transfer Nursing	7
TNUR 1XXX Transfer Nursing	10
TNUR 1XXX Transfer Nursing	7
TNUR 1XXX Transfer Nursing	9
TNUR 1XXX Transfer Nursing	1
TNUR 1XXX Transfer Nursing	3
COMW 1005 College Writing	3
TCMW 1XXX Transfer Writing	3
PSYC 1005 Introduction to Psychology	3
BIOL 1304 Anatomy & Physiology I	4
BIOL 1305 Anatomy & Physiology II	4
TBIO 1XXX Transfer Biology	3
Liberal Arts and Science elective - Mathematics	3

Appendix C:
Empire State College Policies and Procedures for Transfer

1. Students successfully completing degree requirements for an A.A., A.S., or A.A.S. and transferring in the entire associate degree will be able to transfer to Empire State College all credit earned for the associate degree, including "D" grades that are part of the completed degree. If the entire associate degree is not used toward the Empire State College degree program, "D" grades are not transferable.
2. The maximum advanced standing (lower and upper-division credits; prior learning assessment credits) allowed toward a bachelor's degree in nursing is 79 credits, which means that students must complete at least 45 upper-level credits in residence at SUNY Empire. A student may exceed stated credit minimums in certain circumstances to preserve the integrity of components that meet degree requirements.
3. Any courses taken at SUNY Orange beyond the associate degree will be evaluated for transfer separately from the associate degree based on Empire State College's advance standing policies.
4. There is no statute of limitations regarding the age of acceptable learning substantiated by transcript except in some areas, technologies and science for instance, where that learning may be outmoded and may not be accepted if it is crucial to the structure of a degree program concentration.
5. Students earning a bachelor's degree from Empire State College must fulfill all graduation requirements, which include completing 45 advanced-level credits of which 24 are in the concentration. SUNY also requires the completion of 30 general education credits across 7 of 10 designated areas, including mathematics and basic communication.
6. All students need to complete the application process and meet all admissions criteria before being accepted to Empire State College. Students must submit the Empire State College Application for Admission form along with an official transcript(s) of their completed course work to the Office of Admissions, Empire State College, 111 West Avenue, Saratoga Springs, NY 12866. These forms can be found at www.esc.edu/admissions.
7. Both colleges acknowledge the confidential nature of student information that may be exchanged between them. As such, both colleges agree that this information must be kept secure, confidential, and only disclosed for academic reasons. Student information will not be shared with third parties, and all FERPA regulations will be adhered to.

Appendix D: Benefits for Active Military, Veterans, and Spouses

Empire State College has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students and as they may be amended from time to time by SUNY Empire:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive or otherwise pay on the eligible student(s)' behalf, all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived or otherwise covered fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Prior Learning Assessment (iPLA) fees are waived for military members
- Support military-aligned students through Veterans Affairs (VA) and Tuition Assistance (TA) funding processes
- Access to SUNY Empire's Office of Veteran and Military Education (OVME) and its dedicated resources to support student success all the way through to degree completion.

Active, Reserve and Guard Army soldiers should apply and register through Army IgnitED at - www.armyignited.com/app.

Active military, veterans, and spouses may contact SUNY Empire's Office of Veteran and Military Education (OVME) for assistance at military.programs@esc.edu or 518-587-2100 ext. 2779.