



Pathways Transfer Program Articulation Agreement in Allied Health

Medical Laboratory Technician (A.A.S.) to Allied Health (B.S.)

Empire State College (SUNY Empire) and Nassau Community College (NCC), both of the State University of New York, agree to develop a Pathways Transfer Agreement in Allied Health. The agreement is designed to support transfer students during their transition to SUNY Empire, and:

- Ease the transition process for NCC graduates to an educational model comprised of online courses, independent study and small group seminars;
- Ensure a smooth transfer for NCC graduates to SUNY Empire;
- Provide an affordable and convenient baccalaureate degree option for NCC graduates who want to remain close to their homes and/or community;
- Provide clear guidelines for NCC graduates to follow during the transition.

SUNY Empire will offer graduates with an A.A.S. degree in Medical Laboratory Technician from NCC an opportunity to participate in the Pathways Transfer Program into the B.S. in Allied Health program at SUNY Empire. NCC graduates will be able to transfer all 62 credits earned as part of their associate degree in Medical Laboratory Technician to SUNY Empire upon enrollment.

How the Pathways Transfer Program Works:

During their first year at SUNY Empire, students in the Pathways Transfer Program may, with advisement, cross-register for additional credits at NCC beyond the associate degree. These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements, or needed prerequisite courses.

SUNY Empire requires 124 credits for a bachelor's degree, of which NCC graduates must complete a minimum of 31 credits (in residency) at SUNY Empire. A minimum of 45 upper-division credits, 24 of which must be in the concentration, are required consistent with SUNY Empire's requirements for a bachelor's degree. The remaining 79 lower-division credits can be transferred in through transcribed credit or prior learning assessment. Each participating student will be able to transfer all credits earned as part of their A.A.S. degree to SUNY Empire,

as long as they fit into the student's designed bachelor's degree program (see appendix B for additional details).

Additional sources of advanced standing credits may include:

- Individualized Prior Learning Assessment (iPLA)
- Transcript credit from a regionally accredited college or university
- Standardized exams, such as CLEP or other exams
- Military credit evaluated by the American Council on Education (ACE)
- Licenses or training evaluated by SUNY Empire

Benefits for NCC Transfer Students:

SUNY Empire will provide the following benefits for participating NCC transfer students:

- Guaranteed admission to the Allied Health B.S. degree program
- Provision of a one-time \$100 *Better Together* transfer scholarship
- Waiver of the \$50 orientation fee
- Waiver of the admissions application essay

To be eligible, NCC transfer students must have completed an associate degree within the last three years, or be in (or entering) their final semester of completing an associate degree.¹ Once SUNY Empire receives the student's official transcript that indicates an earned associate degree, the transfer scholarship will be awarded.

A unique application code for interested students to use during the admissions application process will be created by SUNY Empire and provided to appropriate staff members in the transfer advisement office at NCC for distribution.

Benefits for Active Military, Veterans, and Spouses

SUNY Empire has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students, and as they may be amended from time to time by SUNY Empire:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Prior Learning Assessment (iPLA) fees are waived for military members
- Support military-aligned students through Veterans Affairs (VA) and Tuition Assistance

¹ Note that this applies only to the completion date of the associate degree, and not when all of the courses within the degree were completed. Please refer to "Appendix B", item #4.

(TA) funding processes

- Access to the Office of Veteran and Military Education (OVME) and its dedicated resources to support student success all the way through to degree completion.

Combined Bachelor's and MBA Degree Program Option

Students transferring to SUNY Empire who are also interested in pursuing a Master of Business Administration (MBA) in Healthcare Leadership degree have the option of applying for a combined B.S. in Allied Health / MBA program². This option provides an accelerated path and reduced educational costs to completing both degrees.

Students who are enrolled in the combined degree program will incorporate 4 courses of graduate coursework into their undergraduate degree plan. These four courses are:

- HCLM 6005 Mastering Leadership in Healthcare Organizations (3 credits)
- HCLM 6010 Analysis of Healthcare Markets and Health Policy (3 credits)
- HCLM 6015 Health Information Management and Informatics (3 credits)
- HCLM elective (3 credits)

Interested students should notify their primary undergraduate mentor during their first term of enrollment at SUNY Empire. Further, to be considered for admission into a combined degree program, students must meet the following criteria:

- Completed at least 1 undergraduate semester at SUNY Empire State College
- Have successfully completed at least 60-credits of undergraduate coursework, including the prerequisite courses in statistics (3 credits), macroeconomics (3 credits), microeconomics (3 credits), and accounting (3 credits).
- Have a minimum GPA of 3.2 in the most recent 60 credits earned at the time of the application.

Guidelines of the Agreement:

As part of the agreement, SUNY Empire will provide the following: (1) individual educational planning and mentoring for all transferring Medical Laboratory Technician students, (2) outreach to faculty and transfer office staff at NCC to provide program information, and (3) offer information sessions for students at NCC, at SUNY Empire locations, and online.

Nassau Community College agrees to provide: (1) access for cross-registered Pathways transfer students to campus facilities and resources (i.e. Library, academic support, computer labs), (2) promotion of the program on campus to current students, faculty advisors, and alumni, and (3) to include this transfer agreement in any college publications where such agreements are listed (i.e. college catalog, website, transfer office brochures).

² Students would apply for the combined degree after transferring to SUNY Empire and completing at least 1 semester of undergraduate coursework.

Medical Laboratory Technician (A.A.S.) to Allied Health (B.S.) students may enroll at SUNY Empire on a full or part-time basis. With advisement from their faculty mentor at SUNY Empire, students may elect to design a degree program similar to the sample provided in Appendix A.

This agreement becomes effective when all signatures are affixed, as of the date of the last signature, and remains in effect for 5 years or until one or both institutions deem it necessary to terminate the agreement. The agreement may be amended by mutual agreement and will be formalized via revision of this agreement.

For Further Information:

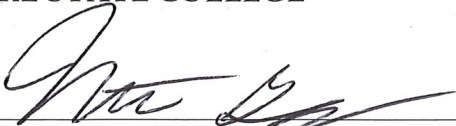
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[Signature page follows]


Signatures to the Agreement:

EMPIRE STATE COLLEGE



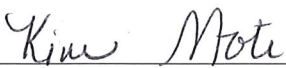
Dr. Nathan Gonyea
Officer in Charge

8/30/2021
Date



Dr. Tai Arnold
Acting Provost

8/23/2021
Date



Dr. Kim Stote
Dean, School of Nursing and Allied Health

8.12.2021
Date

NASSAU COMMUNITY COLLEGE



Dr. Jermaine F. Williams
President

7/19/2021
Date

Mark C. Lausch Digitally signed by Mark C. Lausch
DN: cn=Mark C. Lausch, o=Academic Affairs, ou=Nassau
Community College, email=mark.lausch@ncc.edu, c=US
Date: 2021.07.19 12:57:24 -04'00'

Dr. Mark Lausch
Vice President of Academic Affairs

Date

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Jerry Kornbluth
Dean, Professional Studies

7/19/21
Date



Digitally signed by Sarah
Monahan
Date: 2021.08.09
15:29:47 -04'00'

Sarah Monahan
Program Director, Medical Laboratory Technician

8/9/2021
Date

**Appendix A:
Sample Degree Plan**

Degree: Bachelor of Science
Area of Study: Allied Health

Nassau Community College - Medical Laboratory Technician, A.A.S.

AHS 201 Clinical Hematology	4	AHS 131 Anatomy and Physiology I	4
AHS 202 Medical Microbiology	4	AHS 132 Anatomy and Physiology II	4
AHS 203 Clinical Pathology	3	CHE 131 College Chemistry I or CHE 151 General Chemistry I	4
AHS 205 Immunohematology	4	CHE 132 College Chemistry II or CHE 152 General Chemistry II	4
AHS 206 Clinical Immunology	3	CHE 221 Clinical Chemistry	4
AHS 209 Clinical Applications of Medical Lab Science	3	ENG 100 Enhanced Composition I or ENG 101 Composition I or ENG 108 The Craft of Composition / Honors English I	3
AHS 210 Clinical Internship I	3	ENG 102 Composition II or ENG 109 The Art of Analysis / Honors English II	3
AHS 211 Clinical Internship II	3	MAT 102 Introduction to Statistics	3
AHS 215 Diagnostic Microbiology	3	Social Science elective	3
		Total NCC Credits	62
		Other credits from NCC or PLA³	8

Empire State College - Allied Health, B.S. (sample only, all courses are offered online)

COMM 2005 Communication for Professionals or equivalent	4	EDPL 4005 Educational Planning: Transition to Baccalaureate Health Professions	4
HLAD 2010 The United States Health Systems or equivalent	4	Liberal Arts and Science elective	4
HLAD 3020 Cultural Competency in Health Care	4	Liberal Arts and Science elective	4
HLAD 3045 Healthcare Ethics	4	Elective	4
HLAD 4015 Healthcare Policy	4	Elective	4
HLAD 4020 Leadership in Healthcare	4	Elective	4
HSCI 3200 Health Informatics	4	Elective	2
		SUNY Empire Credit	54
		Degree Program Total	124

³ Any of these 8 credits not completed at NCC will be completed at SUNY Empire. Students should consult with an advisor at SUNY Empire prior to selecting courses to ensure they will fit into the bachelor's degree plan.

Note:

Students who have completed the following and present the necessary documentation, may incorporate the recommended credits into their bachelor's degree program.

- Advanced Cardiac Life Support (ACLS) – 2 credits
- Pediatric Advanced Life Support (PALS) – 2 credits

Suggested Courses for B.S. in Allied Health Elective Areas (all courses are offered online):

Biosciences

CHEM 3400 Biochemistry (4 credits)
BIOL 3206 Cell Biology or BIOL 3208 Molecular Biology (4 credits)
BIOL 3204 Genetics (4 credits)
Current Issues in Bioscience (Independent Study, 2 credits)

Community Health

HLAD 3005 Community Health (4 credits)
HSCI 4200 Epidemiology (4 credits)
PSYC 3090 Health Psychology or ENSC 3304 Environmental Health (4 credits)
Current Issues in Health or COMW 3122 Proposal Writing or EDST 3040 Learning Styles (2 credits)

Education

EDST 4005 Adults as Learners: Theories and Strategies (4 credits)
EDST 3015 Curriculum, Instruction and Assessment or PSYC 3015 Educational Psychology: Advanced (4 credits)
Practicum – Student Teaching (4 credits)
EDST 3040 Learning Styles (2 credits)

Management

HLAD 3025 Economic Issues in Health Care (4 credits)
HLAD 3050 Health Care Management (4 credits)
MGMT 3060 Organizational Behavior (4 credits)
Current Issues in Health Care Management (2 credits)

Marketing – (typically will need Introduction to Marketing or Principles of Marketing as a prerequisite)

MRKT 3010 Consumer Behavior (4 credits)
MRKT 3030 Marketing Communications: Advertising and Promotion (4 credits)
MRKT 3045 Marketing Management (4 credits)
Marketing Research (Independent Study, 2 credits)

Appendix B:
SUNY Empire Policies and Procedures for Transfer

1. Students successfully completing degree requirements for an A.A., A.S., or A.A.S. and transferring in the entire associate degree will be able to transfer to SUNY Empire all credit earned for the associate degree, including "D" grades that are part of the completed degree. If the entire associate degree is not used toward the SUNY Empire degree program, "D" grades are not transferable.
2. The residency requirement for a 124 credit bachelor's degree is 31 credits. Students may transfer in the remaining 93 credits (up to 79 lower-division credits) through transcribed credit and/or prior learning assessment.⁴ A student may exceed stated credit minimums in certain circumstances to preserve the integrity of components that meet degree requirements.
3. Any courses taken at NCC beyond the associate degree will be evaluated for transfer separately from the associate degree based on SUNY Empire's advanced standing policies.
4. There is no statute of limitations regarding the age of acceptable learning substantiated by transcript except in some areas, technologies and science for instance, where that learning may be outmoded and may not be accepted if it is crucial to the structure of a degree program concentration.
5. Students earning a bachelor's degree from SUNY Empire must fulfill all graduation requirements, which include completing 45 advanced-level credits of which 24 are in the concentration. SUNY also requires the completion of 30 general education credits across seven of 10 designated areas, including mathematics and basic communication.
6. All students need to complete the application process and meet all admissions criteria before being accepted to SUNY Empire. Students must submit the SUNY Empire Application for Admission form along with an official transcript(s) of their completed coursework to the Office of Admissions, SUNY Empire, 111 West Avenue, Saratoga Springs, NY 12866. These forms can be found at www.esc.edu/admissions.

Active, Reserve and Guard Army soldiers should apply and register through Army IgnitED at - www.armyignited.com/app. Soldiers may contact the Office of Veteran and Military Education for assistance at military.programs@esc.edu or (518) 587-2100 ext. 2779.

⁴ Prior learning assessment includes NYSED-approved degree granting institutions, pre-evaluated credit (NCCRS, ACE, SUNY Empire PLE) and other approved sources. For full list, visit: <http://www.esc.edu/degree-planning-academic-review/prior-learning-assessment/evaluation-prior-college-level-learning/>.