## **Residential Care Management: Child Welfare**

Advanced Level, 4 credits, Non-Liberal

Residential Care Management: Child Welfare is considered to be an advanced level knowledge that is non-liberal. It represents higher level skills and concepts that human service workers have acquired through applied practice. Advanced level knowledge indicates that you are able to use terminology, skills, and theory in an applied way. Residential Care Management: Child Welfare is more often about how we do things (i.e., non-liberal) and not necessarily why we do things (i.e., liberal)

Please use the questions below to structure your PLA submission on the topic of Residential Care Management: Child Welfare. Copy each question and respond directly below it. If you utilize an outside source, such as a website or a book, make sure to reference this in your response. The responses to the questions should be submitted in a Word document and uploaded in PLA Planner. In PLA Planner, you would list the topic as Residential Care Management: Child Welfare, asking for 4 credits, and designate this as Advanced Level and Non-Liberal.

Please note – responding to these questions is <u>not</u> a guarantee of credit. You will still be expected to speak with an evaluator and answer any supplemental questions that they may have. The evaluator would then make a credit determination.

## Questions for Students to respond to

We suggest you save this document with your name and the title of the PLA (e.g., Smith Residential Care Management: Child Welfare PLA) and answer beneath each question below.

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ID:

PLA Title: Residential Care Management: Child Welfare

Number of Credits Requested: 4

Type: Advanced, Non-Liberal

1. Please describe your experiences working in residential care in the child welfare system. Make sure to highlight your experiences in management.

- 2. In New York State, child welfare residential care may serve different populations. Compare and contrast the following types of care and which populations that they serve:
  - Residential treatment centers/facilities
  - Group home settings
  - Foster homes
  - Therapeutic foster homes
- 3. Describe your method of management with your staff in child welfare residential care.
- 4. Disciplinary issues is a common activity in management. Provide several examples of the disciplinary types that you deal with in your position and how you would discipline the employee in that case.
- 5. Assisting employees find an appropriate work life balance is core in management, especially in child welfare residential care. Evaluate how your management style accomplishes this.
- 6. Documentation is a critical aspect of your role. Please explain in detail the types of documentation that you perform for both residents and staff.
- 7. Ensuring safety, interpersonal skills, effective communication, and boundary setting are key components of working with both residents and staff in child welfare residential care. Please evaluate each of these skills that you use and which do you find are the most and least effective when with both residents and staff.
- 8. Please list any trainings or workshops that you have attended through your work.