

## Sample Degree Plan with Concentration in Human Resource Management

Course	Credits
Accounting for Decision Makers ACCT 1005	6
Macro/Micro Economics ECON 2010 (lib.)	6
Principles of Management MGMT 1005	4
Human Resource Management HRMS 3015 (adv.)	4
Employment and Labor Law HRMS 4010 (adv.)	4
Staffing the Organization HRMS 3040 (adv.)	4
Compensation and Benefits HRMS 3005 (adv.)	4
Business Ethics HRMS 3005 (adv.) (lib.)	4
Organizational Behavior MGMT 3060 (adv.)	4
Principles of Marketing MRKT 1005	4
Corporate Finance FSMA 3010 (adv.)	4
HR Information Systems HRMS 3020 (adv.)	4
Training and Development HRMS 3043 (adv.)	4
Labor Management Relations for Business HRMS 3030 (adv.)	4
Organizational Development and Change HRMS 4015 (adv.)	4
International HR Management HRMS 3025 (adv.)	4
Strategic Human Resource Management HRMS 4020 (adv.)	4
4 Electives (lib.)	16
Educational Planning (adv.) (lib.)	4
Statistics (lib.)	4
7 General Education Courses (lib.)	28

Total Credits: 124

Total Advanced Credits: 56

Total Liberal Credits: 62

Electives can be selected from Business Division or another Division. Students can fulfill advanced level and liberal requirements through electives.

Statistics: Students should be encouraged to use Business Statistics

Accounting for Decision Makers: Students may prefer using two separate courses in Financial Accounting and Managerial Accounting

Macro/Micro Economics: Students may prefer using two separate courses in Macro and Micro Economics

PLA for learning that is equivalent to these courses may be substituted for ESC courses

Transcript credit for courses that are similar in content to ESC courses may be substituted

General Education listing is for 7 areas:

- Business Ethics is accepted as Humanities
- Macro/Micro is accepted as Social Science
- Statistics is accepted as Mathematics

This leaves room for students to use PLA and/or other courses that support the program or are of general interest

Suggestions for Electives, but not limited to:

- Women in Management
- Conflict Resolution in Management
- Cross Cultural Management
- Global Strategies
- LGBT Workplace Issues